

HIGH DEDUCTIBLE HEALTH PLAN SCHEDULE OF BENEFITS

(for individuals & families)

THIS SCHEDULE IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.



Indiana Farm Bureau
Health Plans



This is a comprehensive health coverage plan that includes hospitalization, medical and prescription benefits. Indiana Farm Bureau Health Plans use UnitedHealthcare Choice Plus network of providers. Please keep in mind that in-network payments are based on negotiated fees; if an out-of-network provider is used, the individual's liability will increase significantly.

	In-Network	Out-of-Network
CALENDAR YEAR DEDUCTIBLE (CYD)¹ <ul style="list-style-type: none"> • Unless otherwise indicated, all benefits apply toward CYD. • Family Deductible can be satisfied by one or more covered individuals during a calendar year. • In-Network and Out-of-Network deductibles are met separately. 	\$2,250 for individual \$3,750 for individual \$4,500 for family \$7,500 for 2-person/3-person/family	\$2,250 for individual \$3,750 for individual \$4,500 for family \$7,500 for 2-person/3-person/family
OUT OF POCKET MAXIMUM (OOP)² <ul style="list-style-type: none"> • Once the OOP maximum is met, eligible benefits are provided at 100% for the remainder of the calendar year. • Family Out of Pocket Maximum can be satisfied by one or more covered individuals during a calendar year. • OOP maximum applies to eligible in-network provider services only. 	\$4,500 for \$2,250 deductible \$5,625 for \$3,750 deductible \$9,000 for \$4,500 deductible \$11,250 for \$7,500 deductible	Unlimited

LIFETIME BENEFIT MAXIMUM

Unlimited

Services

	In-Network		Out-of-Network	
COINSURANCE <ul style="list-style-type: none"> • Based on the maximum allowable charges for eligible benefits. • Family deductible can be satisfied by one or more covered individuals during a calendar year. 	Plan Pays	Your Responsibility	Plan Pays	Your Responsibility
	80%	20%	60%	40%
PREVENTATIVE CARE BENEFITS	Plan Pays	Your Responsibility	Plan Pays	Your Responsibility
• Well Child Services ³	80%	20%	Not Covered	
• Routine Colonoscopy ⁴	80%	20%	60%	40%
• Annual Routine PSA ⁵	80%	20%	60%	40%
• Annual Routine OB/GYN Exam ⁶	80%	20%	Not Covered	
• Annual Routine Pap Smear ⁷	80%	20%	60%	40%
• Mammogram ⁸	80%	20%	60%	40%
PRESCRIPTION DRUG COVERAGE⁹	Plan Pays	Your Responsibility	Plan Pays	Your Responsibility
• Generic and Brand Prescriptions	80%	20%	60%	40%
• Unlimited calendar year maximum per individual				
• Home Delivery Services are available				

TELADOC® and TELADOC® Expert Medical Services

- Individual must pay 100% of current TELADOC® copay until CYD is met. No charge after CYD is met.
- All TELADOC® Expert Medical Services are at no charge.

FOOTNOTES

1. Deductible – the dollar amount of covered services that must be incurred and paid first by an individual each calendar year before plan benefits begin.
2. Once the OOP maximum is met, benefits are provided at 100% for an individual(s) for the remainder of the calendar year. This applies to in-network provider services only. There is no Out of Pocket Maximum when out-of-network providers are used.
3. Benefits are available, subject to deductible and coinsurance, for an individual under the age of 7 (on plan deductibles \$3,000 and \$5,000) for physical examinations and appropriate immunizations/vaccinations when services are rendered by an in-network provider. Exams not used during the time periods below do not carry over to the next time period.

AGE	NUMBER OF EXAMS
Under age one	Four exams from birth to the child's first birthday
Age one	Two exams from the child's first birthday to the child's second birthday
Age two through six	One exam per year (determined by the child's birthday)

4. Benefits will be provided for colorectal cancer screening as recommended by the United States Preventive Services Task Force (USPSTF) when provided by an in-network or out-of-network provider, subject to the deductible and coinsurance.
5. Benefits will be provided, subject to deductible and coinsurance, for one routine PSA per calendar year when services are rendered by an independent laboratory or other outpatient setting.
6. Benefits will be available for one routine OB/GYN exam per calendar year, subject to deductible and coinsurance. Services must be rendered by an in-network physician's office and billed by the in-network provider. Related pathology, including pap smear, which is provided as a part of the routine OB/GYN exam, will be covered when the services are rendered by an in-network physician's office and billed by the in-network provider. Related pathology that the physician sends to an independent laboratory will be subject to deductible and coinsurance. No benefit is available for routine OB/GYN exams provided by an out-of-network provider.
7. Benefits will be provided for the interpretation of one routine pap smear per calendar year when services are rendered by an independent laboratory or other outpatient setting, subject to deductible and coinsurance.
8. For routine mammography screening provided such examinations are conducted upon the recommendation of the individual's physician. One baseline routine mammogram will be allowed for individuals between the ages of 35-39. One routine mammogram will be allowed annually for individuals age 40 and above. All routine mammography screens are subject to deductible and coinsurance.
9. Benefits will be provided, subject to deductible and coinsurance.

MATERNITY BENEFITS

Maternity Benefits will be available after an individual's coverage on a 2-person, 3-person or family contract has been in effect for nine consecutive months. Individual coverage has NO maternity benefits.

PRE-EXISTING CONDITION WAITING PERIOD

Benefits will not be provided for any pre-existing condition until an individual has completed a waiting period of at least 12 months. A pre-existing condition is defined in the contract as "An illness, injury, pregnancy or any other medical condition which existed at any time preceding the effective date of coverage under this contract for which: Medical advice or treatment was recommended by, or received from, a provider of health care services; or symptoms existed which would cause an ordinarily prudent person to seek diagnosis, care or treatment." The pre-existing condition waiting period does not apply to individuals under the age of 19.

PLAN ENHANCEMENTS



TELADOC® provides access to doctors by phone or video, as part of your benefits. Our U.S. board-certified doctors can diagnose, treat and even prescribe medicine, if needed, for a wide range of medical needs, including the flu, allergies, rash, upset stomach and much more.

TELADOC® Expert Medical Services (EMS) is an additional plan enhancement available with your benefits. This service offers expert medical advice at no cost to you and/or your eligible dependents. EMS can provide answers to medical questions, a confirmation or modification of a diagnosis, guidance on picking a treatment option or help deciding if surgery is right for you. teladoc.com | 1-800-teladoc



OptumRx® HOME DELIVERY is an option for all members and is safe and reliable. You may pay less for medication with a three-month supply through OptumRx. Get convenient, free standard shipping on medications delivered to your mailbox.

Call **1-800-788-4863**, TTY 711 to place home delivery orders anytime.



Finding ways to stay healthy doesn't have to be difficult. Healthy choices are all around us every day. INFB Health Plans have teamed up with **UMR Wellness CARE** to offer a Clinical Health Risk Assessment to help you recognize and make the most of your health care opportunities. Additional wellness resources are available at umr.com, including a library of health information, videos and interactive "action plan" tutorials to help you get and stay healthy.



The **Maternity CARE Program** informs members who are thinking about having a baby or are in the early stages of pregnancy about how improving their own health can influence the future health of their baby.



With the **CARE app**, members can access a wide range of wellness information to improve overall health and wellbeing. Enroll today! We'll need some basic information along with an email address, mobile phone number and your UMR member ID and group ID numbers. Simply scan the QR code or access the enrollment page at go.umr.com/get-care-app.



Talkspace's therapist-led virtual care services and same-day start times can provide responsive and reliable mental health support to those experiencing a wide range of challenges - including stress, anxiety, depression and more. Seventy percent of Talkspace members reach clinically-significant improvement in a matter of weeks. Visit talkspace.com/connect for more information. **Deductible and co-pays apply.*



NurseLine will connect you to a team of registered nurses who can answer your questions and provide advice. Nurses are standing by to help any time of day, seven days a week as a part of your health benefits, at no cost to you. Reach out by phone using the toll-free number on the back of your member ID card or chat online with a nurse at umr.com - select Health Center from myMenu and look for the link in the "I need to..." section. If you have questions, UMR nurses have answers.

**Deductible and co-pays apply.*